

Job Recruitment: English Pastor/Minister

The Chinese Baptist Church (CBC) is a Southern Baptist church and is now recruiting a full-time English pastor/minister. Applicants must be able to preach fluently in English, have evangelical beliefs, and have an evangelical seminary degree.

Introduction

Founded in 1993, Chinese Baptist Church has been a place for members of the Las Vegas area to come together and worship as part of a strong, loving community with like-minded congregants. We are always happy and will warmly welcome visitors. Our English congregation has an average attendance of 30 people on Sundays and Cantonese congregation has an average attendance of 100 people on Sundays, consisting of family and youth in both congregations.

A. Principal Functions

The English Pastor (ordained) or Minister (un-ordained) must love God and have a pastoral heart to reach and equip the congregation to deepen their relationship with Christ. The candidate must have a calling to shepherd the flock, a spiritual gift to preach the Word of God, a heart for the lost, and a passion to make disciples amongst families, career adults, and youth along with the diverse communities in which we live and serve. The candidate will also provide a vision and develop strategies for the overall youth ministry at CBC. The vision of youth ministry is to spread the gospel to the young generation.

B. Qualifications

1. Be a born-again believer with a maturing relationship with Christ
2. Demonstrate characteristics of humility, submissiveness, leadership, and a joyful heart
3. Affirms and agrees with the Baptist Faith and Message 2000 Agrees and adheres to the CBC Constitution and Statement of Faith
4. Clear calling and passion for English and Youth English Ministry
5. Servant-hearted and passionate about bringing young people to Christ
6. Have a clear vision of evangelism for next generation
7. Prefer to have a bachelor's degree from either an accredited evangelical seminary or accredited Bible college
8. Ability to communicate and work well with team members
9. Applicants must be qualified for legal work in the USA.
10. Show a faithful pursuit of leadership characteristics as listed in 1 Timothy 3 and Titus 1.
11. Have a full-time calling to ministry and clear vision
12. Able to demonstrate a systematic understanding of the Bible.

C. Responsibilities

1. Strengthen English ministry which includes worship, discipleship and outreach, under the supervision of the senior pastor
2. Plan and lead Sunday service and youth programs including small groups
3. Provide disciple training and spiritual guidance for family and young adults
4. Establish relationships with youth and their families in conjunction with the care team
5. Participate in regular meetings with the church leadership
6. Reach out to young generation to come to Christ

D. Ministry Expectations

1. Be the main regular preacher for Sunday worship. Teach biblically and relevantly in the English service to equip the flocks for growing in transformed lives.
2. Provide spiritual leadership and counsel for the youth and parents.
3. Understand spiritual conditions of the youth group and preach God's Word to them with authority and excellence.

4. Lead and encourage the youth group to serve.
5. Coordinate youth parents and other volunteers for youth events.
6. Train parents as disciple-makers and work with families in discipleship of youth

E. Working Relation with Church Leaders

1. Report directly to the senior pastor. Under the guidance of the senior pastor, be committed to accomplish the mission of Chinese Baptist Church.
2. Work closely with other lay leaders.
3. Contribute to the team spirit of the entire CBC church council (pastor and all department heads) with an open line of communication for the mutual sharing of concerns, counsel, prayer, and spiritual development both within and outside church council meetings.

F. Materials needed for application

1. Resume
2. Autobiography (including family)
3. Faith Statement
4. Testimony of salvation and calling to Ministry
5. List of References and contact information: three or more references (letters), including former church pastors, seminary teachers, church co-workers, spiritual mentors.
6. CBC will do a background check on all applicants—they will need to provide personal information such as Social Security and date of birth and addresses.

Contact: Pastoral Search Committee

Chinese Baptist Church, Las Vegas

Email: pscLVcbc@gmail.com

<https://www.chinesebaptistchurch.com/>

8705 S Lindell Road, Suite 150, Las Vegas, NV 89139

Phone: 702-516-5126

職位招聘：英文牧師/傳道人

基督華人浸信會 (Chinese Baptist Church-CBC)，隸屬於美南浸信會 (Southern Baptist Convention)，目前正在招聘一名全職英文牧師/傳道人。申請者必須能夠流利地用英語講道，持有福音派信仰，並擁有認可的福音神學院學位。

簡介

基督華人浸信會成立於 1993 年，一直是拉斯維加斯地區信徒聚集敬拜的地方，我們擁有強大、充滿愛心的團契，以及信仰與心志相同的會友。我們總是很高興並熱情歡迎訪客。我們的英文堂主日平均出席人數為 30 人，粵語堂主日平均出席人數為 100 人，兩堂聚會的會友都包括有家庭和青年。

A. 主要職責

英文牧師（按立）或傳道人（未按立）必須愛神，並擁有牧養的心帶領會眾與基督建立更深的關係。候選人必須有牧養羊群的呼召，有傳講神的話語的屬靈恩賜，對失喪的人心懷憐憫，並熱衷於在家庭、職業成年人、青年以及我們所生活和服務的不同社區中，培訓他們成為基督的門徒。候選人將為(CBC)的整體英語事工提供異象並制定策略，還為整體的英語青年事工提供異象並制定策略，向年輕一代傳福音。

B. 任職資格

1. 重生得救的基督徒，與基督的關係不斷成熟。
2. 表現出謙卑、順服、領導才能和一顆喜樂的心。
3. 認同並遵守 2000 年的浸信會信仰綱領 (Baptist Faith and Message 2000) 並遵守 CBC 的章程和信仰聲明。
4. 對英語事工和英語青年事工有清晰的呼召和熱忱。
5. 具有僕人般的心，熱衷於帶領年輕人歸向基督。
6. 對下一代傳福音有清楚的異象。
7. 擁有來自認可的福音派神學院或認可的聖經學院的學士學位 (優先)。
8. 能與團隊成員良好溝通並合作。
9. 申請人必須具備在美國合法工作的資格。
10. 展現符合提摩太前書第 3 章和提多書 1 章所列的領導特質。
11. 擁有全職事奉的呼召和清晰的異象。
12. 能有系統地展現對聖經的理解。

C. 職責

1. 在主任牧師的監督下，加強英文事工，包括敬拜、門徒訓練和外展。
2. 規劃並帶領主日敬拜和青年活動，包括小組活動。
3. 為家庭和年輕人提供門徒訓練和屬靈指導。
4. 與關懷團隊合作，與青年及其家人建立關係。
5. 定期參加教會領袖會議。
6. 接觸年輕一代，帶領他們歸向基督。

D. 事工期望

1. 擔任主日崇拜的主要講員。在英語崇拜中以符合聖經並相關的方式教導，以裝備羊群，讓他們的生活得到改變。
2. 為青年和家長提供屬靈上的引導和諮詢。

3. 了解青年群體的屬靈狀況，並以權威和優秀的方式向他們傳講神的話。
4. 領導並鼓勵青年人參與服事。
5. 協調青年人的家長和其他志願者舉辦/進行青年活動。
6. 訓練父母成為門徒訓練者，並與家庭合作進行門徒訓練

E. 與教會領袖的工作關係

1. 直接向主任牧師報告。在主任牧師指導下，致力於實現 CBC 的使命。
2. 與其他平信徒領袖密切合作。
3. 以開放的溝通方式，為整個 CBC 教會理事會 (牧師和所有部門負責人) 的團隊精神做出貢獻，在教會理事會會議內外，透過開放的溝通管道相互分享關切、諮詢、祈禱和靈性發展。

F. 應徵人申請所需

1. 履歷
2. 自傳 (包括家庭)
3. 信仰聲明
4. 救恩的見證和事奉呼召
5. 推薦人名單和聯絡方式: 至少三位推薦人 (推薦信)。包括以前的教會牧師、神學院導師、教會同工、屬靈導師。
6. CBC 將對所有申請人進行背景調查 – 他們將需要提供個人信息，例如社會安全號碼、出生日期和地址。

基督華人浸信會

聘牧委員會

Chinese Baptist Church

8705 S Lindell Road Suite 150

Las Vegas NV 89139

Phone: 702-516-5126

Email: psclVcbc@gmail.com

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